Singapore

CHANGE - ANNOUNCEMENT OF APPOINTMENT::APPOINTMENT OF CHIEF OPERATING OFFICER

Issuer & Securities Issuer/ Manager HAFARY HOLDINGS LIMITED **Securities** HAFARY HOLDINGS LIMITED - SG2F75992345 - 5VS **Stapled Security** No **Announcement Details Announcement Title** Change - Announcement of Appointment Date & Time of Broadcast 01-Mar-2019 18:46:16 **Status** New **Announcement Sub Title** Appointment of Chief Operating Officer **Announcement Reference** SG1903010THRWU92 Submitted By (Co./ Ind. Name) Low Kok Ann Designation **Executive Director and CEO** Description (Please provide a detailed description of the event in the box below) Appointment of Chief Operating Officer **Additional Details Date Of Appointment** 01/03/2019 Name Of Person Tay Eng Kiat Jackson Age 42 **Country Of Principal Residence**

The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)

The Board having reviewed and considered the qualifications and working experience of Mr. Tay Eng Kiat Jackson, has approved the appointment of Mr. Tay Eng Kiat Jackson as the Chief Operating Officer of the Company.

Whether appointment is executive, and if so, the area of responsibility

Executive - He will be responsible for the overall operations of the Group.

Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)

Chief Operating Officer and Company Secretary

Professional qualifications

Chartered Accountant of Singapore

Any relationship (including immediate family relationships) with any existing director, existing executive officer, the issuer and/or substantial shareholder of the listed issuer or of any of its principal subsidiaries

None

Conflict of interests (including any competing business)

None

Working experience and occupation(s) during the past 10 years

From February 2005 to June 2007, Mr. Tay Eng Kiat Jackson worked as Financial Consultant for E-Trek Solutions Pte. Ltd. From June 2007 to May 2009, he was Finance Manager of Infocomm Development Authority of Singapore. Mr. Tay joined the Group in June 2009 as Finance Manager and was promoted to the position of Financial Controller in August 2010. In February 2015, he joined Sinhaiyi Group as Chief Financial Officer. In September 2015, Mr Tay re-joined the Group as Operation Director and was appointed as Company Secretary on 1 March 2016.

Undertaking submitted to the listed issuer in the form of Appendix 7.7 (Listing Rule 704(7)) Or Appendix 7H (Catalist Rule 704(6))

Yes

Shareholding interest in the listed issuer and its subsidiaries?

Yes

Shareholding Details

1,000,000 ordinary shares in Hafary Holdings Limited

Other Principal Commitments* Including Directorships#

*"Principal Commitments" has the same meaning as defined in the Code

These fields are not applicable for announcements of appointments pursuant to Listing Rule 704 (9) or Catalist Rule 704 (8).

Past (for the last 5 years)

Park Mall Pte. Ltd.

Viet Ceramics International Joint Stock Company

Present

Hafary Pte Ltd; Hafary Balestier Showroom Pte. Ltd.; Hafary Centre Pte. Ltd.; Hafary W+S Pte. Ltd.; Wood Culture Pte. Ltd.; OUE Lippo Healthcare Limited; Sim Leisure Group Ltd.; One Heart Investment Pte. Ltd.; One Heart International Trading Private Ltd.; Xquisit Pte. Ltd.

(a) Whether at any time during the last 10 years, an application or a petition under any bankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2

years from the date he ceased to be a partner?

No

(b) Whether at any time during the last 10 years, an application or a petition under any law of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that business trust, on the ground of insolvency?

No

(c) Whether there is any unsatisfied judgment against him?

No

(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is punishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?

No

(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such breach?

No

(f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?

No

(g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?

No

(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly or indirectly in the management of any entity or business trust?

No

(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?

No

(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of:-

(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or

No

(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or

No

(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or

No

(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?

No

(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?

No

Any prior experience as a director of an issuer listed on the Exchange?

Yes

If Yes, Please provide details of prior experience

Independent Director for OUE Lippo Healthcare Limited Chairman & Independent Director for Sim Leisure Group Ltd.

Please provide details of relevant experience and the nominating committee's reasons for not requiring the director to undergo training as prescribed by the Exchange (if applicable)

Not applicable